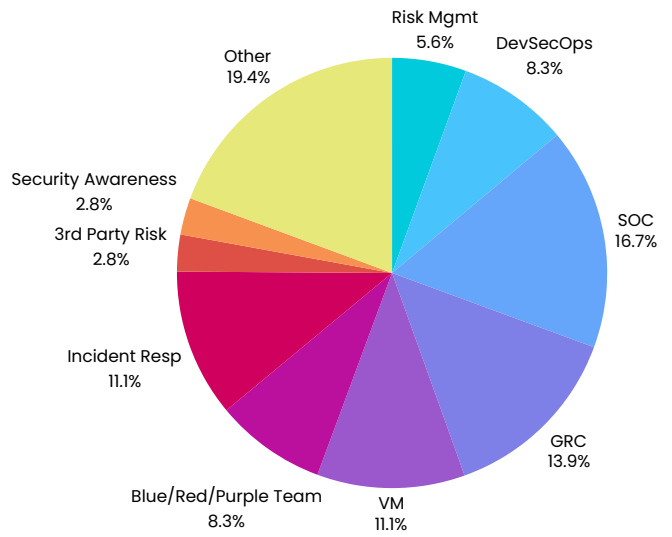
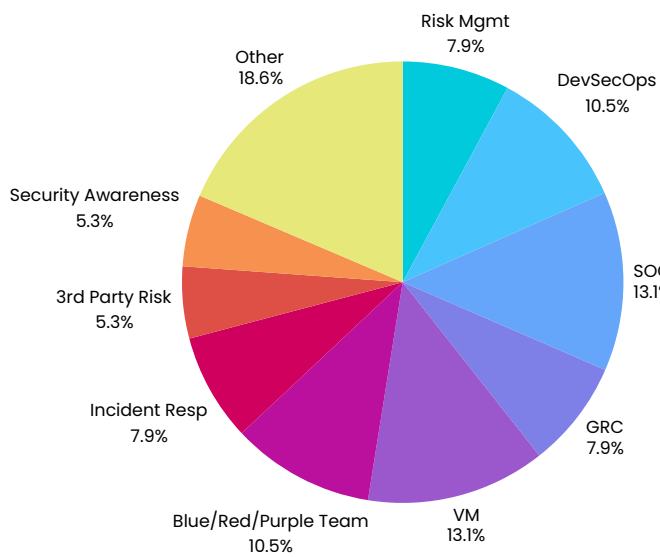


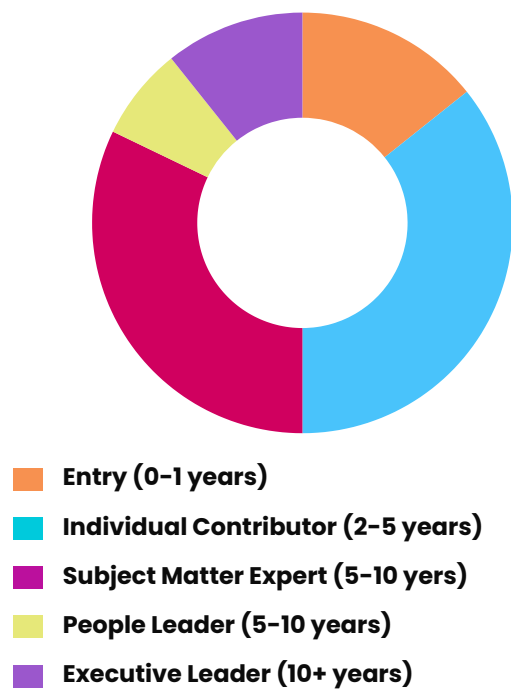
# MIC TALENT SURVEY

## Areas Hired in Previous 12 Months

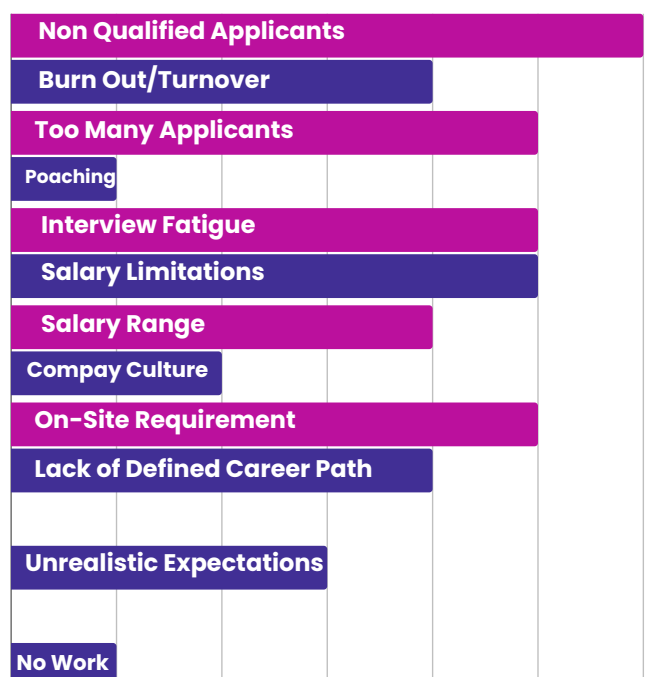


## Areas Hiring Next 12 Months

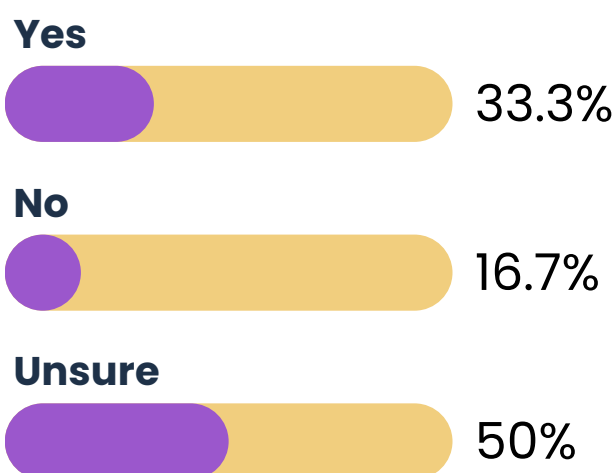
## Cybersecurity Hiring Skill Level



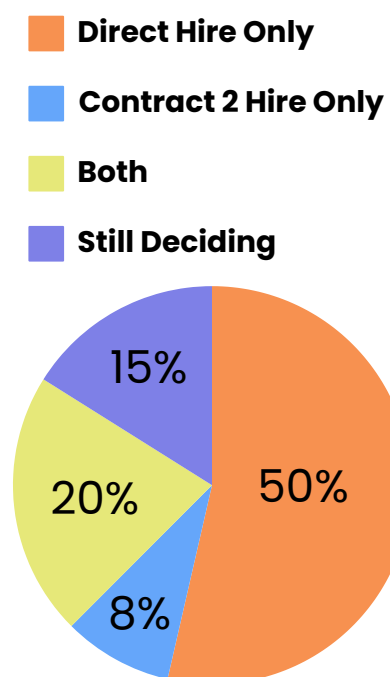
## Attraction vs. Retention



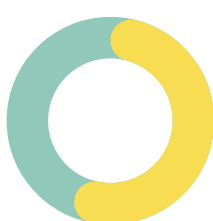
## Remote Opportunities



## Hiring Trends



## Focus Areas For Cybersecurity Talent



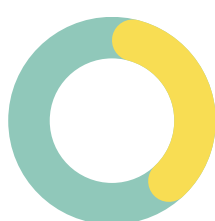
57%

Artificial Intelligence



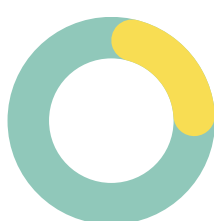
42%

Quantum Computing



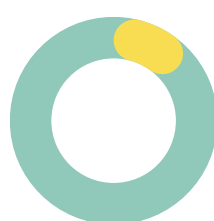
42%

Operational Technology



28%

Cloud



14%

Internet of Things